**JOB POSTING – LONDON, UK**

**Senior Research Analyst - Africa**

ORB International seeks proactive, highly analytical individuals to help us serve our growing portfolio of clients and projects. This is a superb opportunity for ambitious detailed-oriented people with strong interests in **research and analysis in Africa** with experience in overseeing and delivering research products and executing highly analytical reports.

The position offers the opportunity to work on ORB’s Africa Business Unit, on a range of projects across the region. Our work covers some of the most important contemporary issues (security, democracy, development, defense etc.); these roles will suit people with interests in international security, African politics, and backgrounds in research.

Candidates must possess sound quantitative and qualitative research credentials, demonstrate a strong ability to deliver high-quality analysis and report writing, understand the social, political, and economic contexts across Africa and have the ability to present to senior stakeholders. Candidates must be resident in the UK or have the right to live and work in the UK.

The responsibilities for Senior Research Analyst include, but are not limited to:

**Data Preparation & Analysis**

* Oversee the collection and interpretation of social media, open-source data, in-depth interviews, and other research products ensuring assuring high-quality data.
* Triangulate findings from multiple research methods, including quantitative opinion polling, media monitoring and social listening, open-source insights, key informant interviews, satellite imagery, among others.
* Analyse, interpret and draft analytical reports synthesizing complex information in a clear, succinct way.

**Project Management & Delivery**

* Be aware of timelines and specification to ensure that we deliver insights and reports to a high standard. Plan project milestones to ensure that we hit deadlines and escalate to senior staff if necessary.
* Be prepared to be the main client point of contact for smaller jobs – proactively look to share interesting results and updates to the client throughout fieldwork.
* Deliver reporting design and analysis on small projects with little input from senior staff. Support the broader team in delivery of more complex project design.
* Demonstrate an ability to keep the client’s research objectives in mind and ensure that our delivery meets their expectations.
* Support senior staff with report writing, developing a clear writing style, and communicating research findings in clear and concise language.

**Methodology & Design**

* Proactively identify gaps in knowledge, suggest new research design approaches and work with Research & Insights Manager to implement new research approaches and methodologies, **particularly focused on media monitoring and social listening, open-source information, and in-depth interviews.**
* Input into quantitative survey indicators, qualitative discussion guides and media analysis tools.
* Understand how client requirements translate into research and keep abreast of relevant social, political, economic and security trends in regions of study.

**External Engagement**

* Always demonstrate effective communication with clients and suppliers. Be confident in suggesting research solutions, delivering updates, and solving most issues with data collection to suppliers, partners and clients.
* Coordinate with multiple research suppliers, in a variety of countries, to collect quantitative and qualitative data to project timelines.
* Provide feedback and guidance to suppliers and partners on data collection approaches, communicating client objectives to achieve results.
* Demonstrate ability to present findings to clients in an engaging and professional manner. Lead online and in-person briefings with clients. Be prepared to do this with little support from senior staff and advise client on how to best interpret / use results.

**Communication**

* Work across multi-country research projects and overseeing the work of Research Analysts and coordinating with other members of the Africa Business Unit to deliver projects to scope.

**Personal development**

* Volunteer for skills-sharing between ORB UK and ORB US.
* Aim to lead the conversation about new research methodologies and interesting developments in the industry .
* **Work towards being a subject-matter expert in your field.**
* Proactively seek out background information on the areas in which we work which can be used to inform ORB’s work.
* Assess needed or advantageous skill building classes, seminars, or conferences – language classes, evaluation related classes that will help build necessary skillsets.

We will be looking for Senior Research Analyst candidates who possess the following types of experience:

* Excellent analytical and report writing skills are a must with a high attention to detail.
* High comfort level with non-traditional research methodologies.
* **Additional data analysis tools and software experience (PowerBi, Media Monitoring tools, OSINT skills) are a plus.**
* At least 2-3 years of research experience with some focusing on an international setting. **An advanced degree in the social sciences is preferred.**
* **Foreign language fluency is preferred but not essential;** French,Arabic and Spanish are all helpful.

Salary and benefits are commensurate with experience. ORB International is an independent, privately-owned research agency. Please send a cover letter, CV and writing sample with the subject line ‘ORB Job Search [ROLE]’ to jmoody@orb-international.com. The position is based in London, UK.

Depending on the number of applications received, we may not be able to respond to all applications.