

JOB POSTING – LONDON, UK

Assessment Manager

ORB International seeks proactive, highly analytical individuals to help us serve our growing portfolio of clients. This is a superb opportunity for ambitious detailed-oriented people with strong interests in research in North and Sub-Saharan Africa with experience in overseeing and delivering research products, managing pipelines of work and junior staff, and executing analytical and assessment projects.

This position offers the opportunity to work on ORB's Africa Business Unit, on a high-growth project that provides analytical assessments across several African countries. The project integrates multiple data streams including opinion research, media monitoring, open-source insights and qualitative research across Africa. Our work covers some of the most important contemporary issues (security, democracy, development, defense etc.); these roles will suit people with interests in international politics and backgrounds in research.

Candidates must possess sound quantitative and qualitative research credentials and demonstrate a high degree of analytical report writing, as the position involves direct responsibility for the delivery of robust and high-quality work. The ability to understand the strategic use of research is key. The position also features foreign travel, and we expect a high comfort level with travel to non-Western countries and cultures; candidates must demonstrate a willingness to travel to a variety of locations across North and Sub-Saharan and Africa. Candidates must be resident in the UK or have the right to live and work in the UK.

The responsibilities for the Assessment Manager include, but are not limited to:

- Responsibility for multi-country projects without oversight.
- Coordinating the projects' workflow and delegating responsibilities to team members to ensure all key priorities are dealt with in an efficient and timely manner.
- As advised by the Assessment Lead, organising team resources to achieve overall goals.
- Responsibility for research design, taking client objectives all the way through to instrument and indicator design, especially in assessment/analysis projects.
- Providing guidance and support on rigorous, methodologically sound research practices and approach and technical backstopping.
- Lead reporting design, analysis and validation, consulting with the Assessment Lead and clients and ensuring that junior team members follow instructions.
- Ensure that junior staff work is reviewed and feedback provided.
- Actively contribute to discussion with the client about research design.
- Contribute to creation of budgets, including for complex projects or those required to adhere to pre-specified client formats.
- Contribute to proposal writing and new work streams, suggesting innovative approaches and improving upon previous submissions.

We will be looking for Assessment Manager candidates who possess the following types of experience:

- Good academic qualifications, including a Master's degree or higher in relevant discipline (social science, international relations, geography, political economy, international development).
- At least 4-5 years' experience of relevant work experience in designing, managing and implementing primary research projects in international settings.
- At least 2 years experience of team management.
- High comfort level with data (using Excel/SPSS) and excellent writing skills are necessary.
- Good understanding of research methods, tools and data visualization.
- Experience managing or previously conducting field interviews or focus groups is also preferred.
- Strong knowledge of the politics, economics, and societies of Africa.

Salary and benefits are commensurate with experience. ORB International is an independent, privately-owned research agency. Please send a cover letter, CV and writing sample with the subject line 'ORB Job Search [ROLE]' to jmoody@orb-international.com and to mspeed@orb-international.com. The position is based in London, UK.

Depending on the number of applications received, we may not be able to respond to all applications.